



COUNCIL MINUTES

for the meeting

Tuesday 30 July 2019

in the Council Chamber,
Adelaide Town Hall



Members - The Right Honourable the Lord Mayor [Sandy Verschoor] (Presiding);
Deputy Lord Mayor (Councillor Abiad)
Councillors Abrahamzadeh, Donovan, Hou, Hyde, Khera, Knoll, Martin,
Moran and Simms.

Acknowledgement of Country

At the opening of the Council Meeting, the Lord Mayor stated:

'Council acknowledges that we are meeting on traditional Country of the Kurna people of the Adelaide Plains and pays respect to Elders past and present. We recognise and respect their cultural heritage, beliefs and relationship with the land. We acknowledge that they are of continuing importance to the Kurna people living today.

And we also extend that respect to other Aboriginal Language Groups and other First Nations who are present today.'

Acknowledgement of Colonel William Light

The Lord Mayor stated:

'The Council acknowledges the vision of Colonel William Light in determining the site for Adelaide and the design of the City with its six (6) squares and surrounding belt of continuous Park Lands which is recognised on the National Heritage List as one of the greatest examples of Australia's planning heritage.'

Prayer

Upon the completion of the Acknowledgement of Colonel Light by the Lord Mayor, the Chief Executive Officer asked all present to pray -

'Almighty God, we ask your blessing upon the works of the City of Adelaide; direct and prosper its deliberations to the advancement of your glory and the true welfare of the people of this City. Amen'

Memorial Silence

The Lord Mayor asked all present to stand in silence in memory of those who gave their lives in defence of their Country, at sea, on land and in the air.

Apologies and Leave of Absence

On Leave:

Councillor Couros.

Confirmation of Minutes

1. Item 6 - Confirmation of Minutes – 16/7/2019 [C]

Moved by Councillor Knoll,
Seconded by Councillor Simms –

That the Minutes of the meeting of the Council held on 16 July 2019, be taken as read and be confirmed as an accurate record of proceedings.

Carried

Reports of The Committee, APLA and Audit Committee

2. Item 9.1 - Recommendations of The Committee – 23/7/2019 [2018/04062] [C]

The Lord Mayor advised the meeting that each recommendation would be dealt with separately.

It was then -

Moved by Councillor Knoll,
Seconded by Deputy Lord Mayor (Councillor Abiad) –

Recommendation 1 - Regulated Tree Removal in Tarntanya Wama (Park 26)That Council:

1. Approves in its capacity as having care and control of the land, the removal of one *Ficus macrophylla* (Moreton Bay Fig) located in Tarntanya Wama (Park 26) from the location as shown as Tree 1 in Attachment A to Item 4.1 on the Agenda for the meeting of The Committee held on 23 July 2019.

Carried

It was then -

Moved by Councillor Hyde,
Seconded by Councillor Simms –

Recommendation 2 - Rymill Park / Murlawirrapurka (Park 14) Draft Master PlanThat Council:

1. Approves the Rymill Park / Murlawirrapurka (Park 14) Draft Master Plan, Attachment A to Item 4.2 on the Agenda for the meeting of The Committee held on 23 July 2019, for key stakeholder and community consultation, including the vision, principles, actions and overall plan.

Discussion ensued

The motion was then put and carried

It was then -

Moved by Deputy Lord Mayor (Councillor Abiad),
Seconded by Councillor Hou –

Recommendation 3 - Hindley Street Improvement ProjectThat Council:

1. Notes the Quick Win projects, as shown in Part 1 as included in Attachment A to Item 4.3 on the Agenda for the meeting of The Committee held on 23 July 2019, have commenced.
2. Approves the Short-Term improvement options to be commenced in 2019-20 using current available funding sources as shown in Part 2 as included in Attachment A to Item 4.3 on the Agenda for the meeting of The Committee held on 23 July 2019.
3. Notes that a CEO Working Group has been established to support the delivery of the quick win and short-term improvements options, in alignment with key stakeholder expectations.
4. Notes that a further report will be presented to Council in Q1 2020 detailing proposed medium-term improvement options and high-level costings for its consideration in order to inform the draft 2020-21 Integrated Business Plan.

Carried

It was then -

Moved by Councillor Martin,
Seconded by Deputy Lord Mayor (Councillor Abiad) –

Recommendation 4 - 2019 LGA Annual General MeetingThat Council:

1. Notes the LGA Conference and Annual General Meeting are scheduled for 30 and 31 October 2019.
2. Notes that Councillor Donovan will continue as Council's standing LGA voting delegate and Councillor Hyde as deputy voting delegate for the 2019 LGA Annual General meeting on 31 October 2019.

Discussion ensued

The motion was then put and carried

It was then -

Moved by Councillor Simms,
Seconded by Deputy Lord Mayor (Councillor Abiad) –

Recommendation 5 - LGFA Annual General Meeting

That Council:

1. Approves the appointment of a Council representative for the 2019 Local Government Finance Authority Annual General Meeting.
2. Notes the call for notice of motions for the 2019 Local Government Finance Authority Annual General Meeting and determines whether to submit any motions for consideration.

Carried

The Lord Mayor called for nominations for Council representative to the 2019 Local Government Finance Authority Annual General Meeting.

Councillor Martin, nominated Councillor Donovan, who accepted the nomination.

It was then -

Moved by Councillor Martin,
Seconded by Councillor Hyde –

That Councillor Donovan be appointed as Council representative to the 2019 Local Government Finance Authority Annual General Meeting.

Carried

It was then -

Moved by Deputy Lord Mayor (Councillor Abiad),
Seconded by Councillor Hou –

Recommendation 6 - 20-Year Infrastructure Strategy Discussion Paper Response

That Council:

1. Endorses Attachment A (Letter to Infrastructure SA – Response to 20-year Infrastructure Strategy Discussion Paper), to Item 4.6 on the Agenda for the meeting of The Committee held on 23 July 2019.

Discussion ensued

The motion was then put and carried

3. Item 9.2 - Advice of the Adelaide Park Lands Authority – 25/7/2019 [2018/04062] [C]

Moved by Councillor Martin,
Seconded by Councillor Abrahamzadeh -

THAT COUNCIL NOTES THE FOLLOWING ADVICE OF THE ADELAIDE PARK LANDS AUTHORITY:

1. Advice 1 - BMX Precinct – City Dirt Master Plan

THAT THE ADELAIDE PARK LANDS AUTHORITY ADVISES COUNCIL:

That the Adelaide Park Lands Authority:

1. Notes the community engagement feedback received prior to the development of the City Dirt Master Plan as per Attachment A to Item 8.1 on the Agenda for the meeting of the Board of the Adelaide Park Lands Authority held on 25 July 2019.
2. Supports the City Dirt Master Plan in Blue Gum Park / Kurangga (Park 20) as per Attachment B to Item 8.1 on the Agenda for the meeting of the Board of the Adelaide Park Lands Authority held on 25 July 2019, including the vision, principles, actions and overall implementation plan.

Discussion ensued

The motion was then put and carried

4. Item 9.3 - Recommendations of the Audit Committee – 19/7/2019 [2018/04062] [C]

Moved by Councillor Martin,
Seconded by Councillor Hyde -

1. Report of the Audit Committee – 19 July 2019

THAT COUNCIL

1. Notes the report of the meeting of the Audit Committee held on 19 July 2019.

Carried

It was then -

Moved by Councillor Martin,
Seconded by Councillor Knoll -

2. Accounting Standards Position Papers

THAT COUNCIL

1. Adopts the proposed accounting policy changes to Leases, as contained in Attachment A to Item 4.1 on the Agenda for the meeting of the Audit Committee held on 19 July 2019.
2. Adopts the proposed accounting policy changes to Income, as contained in Attachment B to Item 4.1 on the Agenda for the meeting of the Audit Committee held on 19 July 2019.

Carried

Lord Mayor's Reports

5. Item 10.1 – Lord Mayor's Report [2018/04064] [C]

The Lord Mayor addressed the meeting on the following:

- Quarter Club Lord Mayoral Luncheon for their ongoing support of the South Australian Team Appeal Committee and local athletes as they prepare for the Tokyo Olympic Games next year.
- Premier's 2019-20 state budget presentation.
- Meetings of GAROC, Capital City Committee, Premier's Climate Change Committee, Council of Capital City Lord Mayor's, Asia Pacific Cities Summit in Brisbane and Hindley Street Round Table.
- Bloomberg Harvard City Leadership Initiative in New York.
- Lord Mayoral Receptions for the Kaurna Boomerangs, the ICE Factor program, Global Leadership Conference delegation, Professor James Powelski and 10 years of the St Vincent De Paul Society's CEO Sleepout fundraiser.
- Delegation from our Sister City of Qingdao.
- The City Awards at Keith Murdoch House.
- SA Architecture Awards.
- 2020 60th Anniversary Adelaide Festival.
- City of Adelaide Lions Club annual dinner and awards, NAIDOC morning tea at Adelaide Town Hall, SALA opening night, and The Big Issue's 'The Big Lunch' at the Adelaide Central Market.

It was then -

Moved by Councillor Simms,
Seconded by Councillor Knoll -

That the report be received and noted.

Carried

Councillors' Reports

6. Item 11.1 - Reports from Council Members [2018/04064] [C]

Moved by Councillor Abrahamzadeh,
Seconded by Councillor Knoll -

THAT COUNCIL

1. Notes the Council Member activities and functions attended on behalf of the Lord Mayor (Attachment A to Item 11.1 on the Agenda for the meeting of the Council held on 30 July 2019).

2. Notes the summary of Council Members meeting attendance (Attachment B to Item 11.1 on the Agenda for the meeting of the Council held on 30 July 2019).
3. Notes that reports from Council Members tabled at the meeting of the Council held on 30 July 2019 be included in the Minutes of the meeting.

Councillor Abrahamzadeh addressed the meeting on the following:

- SA Architecture Awards.

Councillor Hyde addressed the meeting on the following:

- Royal Adelaide Hospital Auxiliary Committee meeting.

Councillor Donovan addressed the meeting on the following:

- National General Assembly of Local Government in Canberra.

The motion was then put and carried

Report for Council (Chief Executive Officer's Reports)

7. Item 12.1 – Progress of Motions by Elected Members [2018/04074] [C]

Moved by Councillor Simms,
Seconded by Councillor Hyde -

That Council:

1. Notes the report.

Carried

Questions on Notice

8. Item 13.1 – Councillor Moran – Question on Notice – Definition in the Standing Orders [C]

The following Question and Reply were taken as read.

Question

'What is the definition of the word "morality" in the standing orders. Does this word occur in any other governmental standing orders?'

Reply

1. The definition of the word morality is that provided in the Macquarie Dictionary which is:
'conformity to the rules of right conduct'
2. The only use of the word morality in the Standing Orders is in Standing Order 259.2 which provides a definition from the Macquarie Dictionary for the terms 'orderly' and 'disorderly' as follows:

The adjective 'orderly' is observant of system or method, as persons, the mind, etc, characterised by or observant of order, rule or discipline' and of the adjective 'disorderly' is 'law violating, or opposed to, constituted order, contrary to public order or morality'.
3. The term 'disorderly' is referred to in regulation 29(1) of the *Local Government (Procedures at Meetings) Regulations 2013* (the Regulations) which states:

29—Interruption of meetings by members
(1) A member of a council or council committee must not, while at a meeting—
(a) behave in an improper or disorderly manner; or
(b) cause an interruption or interrupt another member who is speaking.
4. As the Regulations do not include an interpretation (definition) of what is considered improper or disorderly behaviour, the plain meaning rule applies where in the absence of a specific definition being provided in the legislation then the plain, ordinary and literal meaning is applied. This definition would apply whether incorporated in the Standing Orders or not.
5. The definitions in Standing Order 259.2 (and 259.1) were added to the draft Standing Orders in 2016 to assist all Council Members with the interpretation of section 29(1) of the Regulations.
6. We are not aware of the same wording being specifically referenced in any other governmental standing orders, however the same interpretation would apply for all Councils bound by these Regulations.

The tabled Reply for Item 13.1 is attached for reference at the end of the Minutes of this meeting.

9. Item 13.2 – Councillor Simms – Question on Notice - Facial Recognition Technology City Surveillance [2009/00851] [C]

Councillor Simms asked the following Question:

Question

'Can administration please advise whether facial recognition technology is being used for surveillance in the City of Adelaide or whether any trials are being considered?'

The Lord Mayor read the following Reply:

Reply

1. The City of Adelaide's City Safe Network is operated by SA Police and does not use any facial recognition technology. The City Safe Network has been in place since 1994.
2. Currently there are no planned trials of facial recognition technology, however, we need to replace the current City Safe Network hardware and software as they have reached end of life.
3. Most modern CCTV technologies do support facial recognition capabilities; however, as the use of facial recognition on the City Safe Network would be a new enhancement, this would come to Council for a decision.
4. It is expected that we will bring a report to Committee in January 2020 to discuss the future requirements and business case associated with the City Safe Network.

The tabled Reply for Item 13.2 is attached for reference at the end of the Minutes of this meeting.

10. Item 13.3 – Councillor Martin – Question on Notice - Park 2 and Adelaide Football Club and Blackfriars Priory School [C]

Councillor Martin asked the following Question:

Question

'On July 11th, the Advertiser reported Prospect Mayor and Blackfriars Priory School spokesperson David O'Loughlin had entered into what was described as a "win-win" agreement to share Park 2 of the Park Lands with the Adelaide Football Club in the context of the Crows bid to take over the Aquatic Centre and those parts of Park 2 leased by the City of Adelaide to the School for a period of 5 years.

Given that the CEO has assured the elected body there has been no decision by Council to endorse the Crows Park Lands takeover, could the Administration advise;

1. Did Blackfriars Priory School seek the City of Adelaide's permission to enter into any discussions or agreement with Crows prior to reaching the reported agreement?
2. Did the Adelaide Football Club seek the City of Adelaide's permission to enter into any discussions or agreement with Blackfriars Priory School prior to reaching that agreement?
3. Does the School have the authority to enter into an agreement with the Crows in the absence of the explicit approval of the City of Adelaide?
4. Has the City of Adelaide communicated with the Blackfriars Priory School since the July 11th report of the agreement between the School and the Crows and, if so, did the communication convey any criticism or concern?
5. Has the Administration seen the reported agreement between Blackfriars Priory School and the Crows?
6. Have the actions of Crows in entering into discussions and/or agreement with the Blackfriars Priory School over use of Park 2 when the City of Adelaide has not approved any formal plans or proposal from the Club prejudiced their bid to take over Park Lands and the Aquatic Centre?'

The Lord Mayor read the following Reply, during which:

- Deputy Lord Mayor (Councillor Abiad) left the Council Chamber at 6.28pm and re-entered at 6.30pm.
- Councillor Hou left the Council Chamber at 6.31pm.

Reply

1. Blackfriars Priory School has not sought the City of Adelaide's permission to enter into any discussion with the Adelaide Football Club ('Crows');
 - 1.1. The City of Adelaide on 21 May 2019 forwarded correspondence to the Principal (Mr Simon Cobiac) of Blackfriars Priory School informing him (in view of media interest and as a current lessee) of the current approach by the Adelaide Football Club and that Council would be discussing the matter further when able to do so.

2. The Adelaide Football Club has not sought the City of Adelaide's permission to enter into any discussion with Blackfriars Priory School;
 - 2.1. The City of Adelaide on 21 May 2019 forwarded correspondence to the Chief Executive Office (Mr Andrew Fagan) of the Adelaide Football Club informing him of the current lessee and sub-lessee's arrangements currently associated with Denise Norton Park / Pardipardinyilla (Park 2) and requested that this information be considered by the Adelaide Football Club in their development of a proposal.
3. We are unaware of the governance arrangement of Blackfriars Priory School, however it is a condition of the five year lease agreement held between Blackfriars Priory School and the City of Adelaide, that the lessee seeks the consent of Council prior to assigning any portion of the leased land to a third party;
 - 3.1. We have not received such request, nor has any approval of this nature been granted to Blackfriars Priory School.
4. The City of Adelaide has not communicated with Blackfriars Priory School since the reported article 11 July 2019.
5. We have not seen any agreement between the Adelaide Football Club and Blackfriars Priory School.
6. Discussions or agreements that the Adelaide Football Club has with Blackfriars Priory School do not in any way limit or prejudice Council's absolute discretion in respect of the Unsolicited Bid Process, or indeed the consideration of any proposal by the Adelaide Football Club, in relation to the Park Lands and the Aquatic Centre.

The tabled Reply for Item 13.3 is attached for reference at the end of the Minutes of this meeting.

11. Item 13.4 – Councillor Abrahamzadeh – Question on Notice - Domestic Violence City of Adelaide Staff Assistance [C]

The following Question and Reply were taken as read.

Question

'What is the City of Adelaide currently doing to assist staff who may be victims or perpetrators of domestic violence?'

Reply

1. The City of Adelaide recognises that employees sometimes face situations of violence or abuse in their personal life that may affect their attendance or performance at work. We are committed to providing support to employees that experience family and domestic violence.
2. Any personal information concerning family and domestic violence is kept confidential in line with relevant legislation and best practice. Any employee experiencing family and domestic violence may raise the issue with their immediate leader or their People Services Business Partner. The point of contact for the employee who is seeking assistance and support is kept to a minimum to ensure confidentiality.
3. To provide a safe work environment to all our employees, we also approve any reasonable request from an employee experiencing family and domestic violence for:
 - 3.1 Changes to their span of hours or pattern of hours and /or roster
 - 3.2 Temporary relocation to a suitable location within the organisation
 - 3.3 A change to an employee's work telephone number or email address.
 - 3.4 Any other appropriate measure including those available under existing provisions for family friendly and flexible work arrangements, and financial hardship
4. Access to annual leave, personal leave, Long Service Leave and flexible working arrangements are available for employees to attend medical appointments, legal proceedings and other activities required in relation to their situation. An employee may also request special paid leave which is in addition to existing leave entitlements.
5. The City of Adelaide uses the services of Human Psychology to provide counselling services for employees. Human Psychology have a Forensic Team with specialist training in assessing and treating both perpetrators and victims of family and domestic violence. Consultant Psychologists have been trained through the SA Department of Correctional Services and this has built capacity within Human Psychology to work with family and domestic violence issues.
6. Their psychologists align with the Family Safety Framework for South Australian Government's Office for Women. Human Psychology's risk assessment framework focuses on the safety of family members and children and covers:
 - 6.1 Encouraging and supporting disclosure (screening)
 - 6.2 Identifying dangers (risk assessment)
 - 6.3 Working with the client to enhance their safety (safety planning)

7. Once a risk assessment is completed, their psychologists make the decision to activate crisis intervention protocols. The Managing Director of Human Psychology, Samantha Young was a Committee Member in the establishment of the Vinnies Women's Emergency Shelter opening in 2017 and Human Psychology are strongly committed to the White Ribbon principles. All their psychologists understand the psychology of family and domestic violence and are skilled in assisting victims to formulate strategies to protect their safety.
8. We are currently formalising the supports offered to our employees during times of family and domestic violence as part of the negotiations for the Salaried Enterprise Agreement and will also include the applicable clauses in the remaining three enterprise agreements in their next round of negotiations.

The tabled Reply for Item 13.4 is attached for reference at the end of the Minutes of this meeting.

Questions without Notice

Discussion ensued, during which Councillor Hou re-entered the Council Chamber at 6.33pm.

Motions on Notice

12. Item 15.1 – Councillor Moran – Motion on Notice – Neglected and/or Derelict Property [2019/00464] [C]

Moved by Councillor Moran,
Seconded by Councillor Simms -

That Council:

- (1) Request Administration prepare a report outlining guidelines around what would constitute a neglected and/or derelict property;
- (2) Request the Lord Mayor write to the relevant Minister seeking greater power for councils to compel landowners to clean up neglected and derelict properties.

Discussion ensued

The motion was then put and carried

13. Item 15.2 – Councillor Simms – Motion on Notice – Contact with Developers Online Register [2019/00464] [C]

Moved by Councillor Simms,
Seconded by Councillor Martin -

That Council:

1. Supports the regular disclosure of Council Member contact with developers on an online register.
2. Requests that administration develop draft guidelines for this disclosure (with particular consideration given to City of Vincent Policy 4.2.15 - Council Member Contact with Developers) to be presented to Council by December 2019.

Discussion ensued

CEO Undertaking – Contact with Developers Online Register

In response to queries from Councillor Martin, an undertaking was given to provide members with the number of developers in the City of Adelaide.

Amendment –

Moved by Deputy Lord Mayor (Councillor Abiad),
Seconded by Councillor Abrahamzadeh -

That the motion be amended to read as follows:

'That Council:

1. Requests that administration investigate draft guidelines for the disclosure of Council Members contact with Developers (with particular consideration given to City of Vincent Policy 4.2.15 – Council Member Contact with Developers) and improvements in the register of interest process to be presented to Council by December 2019.'

Much discussion continued

The amendment was then put and carried

Councillor Martin then requested that a division be taken on the amendment

Division

For (8):

Deputy Lord Mayor (Councillor Abiad) and Councillors Donovan, Hou, Hyde, Khera, Martin, Moran and Simms.

Against (2):

Councillors Abrahamzadeh and Knoll.

The division was declared in favour of the amendment

Discussion continued

The motion, as amended, was then put and carried

Councillor Simms then requested that a division be taken on the motion as amended,

Division

For (8):

Deputy Lord Mayor (Councillor Abiad) and Councillors Donovan, Hou, Hyde, Khera, Martin, Moran and Simms.

Against (2):

Councillors Abrahamzadeh and Knoll.

The division was declared in favour of the motion as amended

14. Item 15.3 – Councillor Hyde – Motion on Notice – City of Adelaide Men’s Shed [2019/01425] [C]

Moved by Councillor Hyde,
Seconded by Councillor Moran -

That Council

1. Notes the Federal Government’s recognition of Men’s Sheds to the improvement of health outcomes for men and boys through the *National Male Health Strategy 2020-2030*.
2. Requests Administration engage community service providers, not-for-profit organisations and other entities to establish a Men’s Shed in the City of Adelaide.
3. Investigates Federal Government funding and other partnership opportunities to assist in funding a Men’s Shed.
4. Provides a report back to Council on potential options, locations and funding opportunities.

Discussion ensued

The motion was then put and carried

15. Item 15.4 – Councillor Hyde – Motion on Notice - Management of Pollen in the City of Adelaide [2018/04236] [C]

Moved by Councillor Hyde,
Seconded by Councillor Abrahamzadeh -

That Council:

1. Requests Administration develop a sanitisation strategy for the management of pollen in the City of Adelaide over the months of September, October and November each year, particularly in areas where London Plane Trees are prominent features of the public realm and excluding the Park Lands.
2. Requests that this strategy be presented to Council with enough time to be approved and implemented by September 2019.

Discussion ensued, during which Councillors Abrahamzadeh and Hou left the Council Chamber at 7.46pm.

Amendment –

Moved by Councillor Martin,
Seconded by Councillor Donovan -

That Part 1 of the motion be amended to remove the words ‘particularly in areas where London Plane Trees are prominent features of the public realm and excluding the Park Lands’.

Discussion ensued, during which:

- Councillors Abrahamzadeh and Hou re-entered the Council Chamber at 7.48pm.
- With the consent of the mover, seconder and the meeting the amendment was varied to include the words ‘excluding the Park Lands’ after the word ‘year’.

CEO Undertaking – Management of Pollen in the City of Adelaide

In response to queries from Councillor Hyde, an undertaking was given to advise members if the administration is up to date on the body of scientific research relating to London plane tree trichomes vs pollen and their various allergenic aspects.

The amendment, as varied, was then put and carried

Discussion continued

The motion, as amended, was then put and carried

16. Item 15.5 – Councillor Abrahamzadeh – Motion on Notice – Land Tax Proposal [2018/02883] [C]

Moved by Councillor Abrahamzadeh,
Seconded by Councillor Hou -

That Council:

strongly opposes the current aggregated Land Tax proposal by the State Government and requests the Lord Mayor write to the Premier requesting that the State Government reconsiders its proposal, highlighting the significant impact this budget measure will have on the City of Adelaide Rate Payers and investment sector.

Much discussion ensued, during which Councillor Khera left the Council Chamber at 8.03pm and re-entered at 8.06pm.

The motion was then put and carried

Councillor Simms then requested that a division be taken on the motion

Division

For (6):

Deputy Lord Mayor (Councillor Abiad) and Councillors Abrahamzadeh, Hou, Hyde, Khera and Knoll.

Against (4):

Councillors Donovan, Martin, Moran and Simms.

The division was declared in favour of the motion.

Motion without Notice

17. Item 16.1 – Deputy Lord Mayor (Councillor Abiad) – Motion without Notice – Carols By Candlelight [C]

Moved by Deputy Lord Mayor (Councillor Abiad),
Seconded by Councillor Abrahamzadeh -

That Council:

- (1) Notes the article in the Sunday Mail highlighting the risk that Carols by Candlelight may not continue this year citing financial difficulty;
- (2) Requests administration reach out to organisers to explore ways to assist them in holding the event for the 2019 year.

Discussion ensued

The motion was then put and carried

Exclusion of the Public

18. Item 17.1 – Exclusion of the Public [2018/04291] [C]

For the following reports of The Committee, APLA & Audit Committee seeking consideration in confidence

- 18.1.1. Recommendation of The Committee in Confidence – 23/7/2019
Recommendation 1 Strategic Event Matter [s 90(3) (d) & (i)]
- 18.1.2. Advice of the Adelaide Park Lands Authority in Confidence – 25/7/2019
Recommendation 1 EOI Results - Pelzer Park / Pityarilla (Park 19) & Peppermint Park / Wita Wirra (Park 18) [s 90(3) (d)]
Recommendation 2 Rymill Park Kiosk EOI Results [s 90(3) (d)]
- 18.1.3. Advice/Recommendations of the Audit Committee – 19/7/2019
Recommendation 1 Report of the Audit Committee – 19 July 2019 [s 90(3) (b), (d) & (i)]

For the following reports for Council (Chief Executive Officer's Reports) seeking consideration in confidence

- 18.2.1. Appointment of Board Members to Adelaide Central Market Authority [s 90(3) (a)]
- 18.2.2. Appointment of Board Members to Rundle Mall Management Authority [s 90(3) (a)]

Councillor Abrahamzadeh left the Council Chamber at 8.44pm.

ORDER TO EXCLUDE FOR ITEM 18.1.1:

Moved Councillor Knoll,
Seconded by Deputy Lord Mayor (Councillor Abiad) -

THAT COUNCIL:

1. Having taken into account the relevant consideration contained in s 90(3) (d) & (j) and s 90(2) & (7) of the *Local Government Act 1999 (SA)*, this meeting of the Council dated 30/7/2019 resolves that it is necessary and appropriate to act in a meeting closed to the public as the consideration of Item 18.1.1 [Recommendation of The Committee in Confidence – 23/7/2019] listed on the Agenda in a meeting open to the public would on balance be contrary to the public interest.

Grounds and Basis

This item is commercial information of a confidential nature (not being a trade secret) the disclosure of which could reasonably be expected to confer a commercial advantage on a person which whom the council is conducting business, prejudice the commercial position of the council and prejudice the commercial position of the person who supplied the information and confer a commercial advantage on a third party.

This item is confidential to ensure that the Council does not disclose information that has been provided in confidence by a Minister of the Crown.

Public Interest

The Committee is satisfied that the principle that the meeting be conducted in a place open to the public has been outweighed in the circumstances because the disclosure of this information could prejudice the commercial position of the State Government and/or Council in relation to current/future requests for tenders and current/future proposals prior to State Government and/or City of Adelaide evaluation and deliberation.

2. Pursuant to s 90(2) of the *Local Government Act 1999 (SA)*, this meeting of the Council dated 30/7/2019 orders that the public (with the exception of members of Corporation staff and any person permitted to remain) be excluded from this meeting to enable this meeting to receive, discuss or consider in confidence Item 18.1.1 [Recommendation of The Committee in Confidence – 23/7/2019] listed in the Agenda, on the grounds that such item of business, contains information and matters of a kind referred to in s 90(3) (d) & (j) of the Act.

Carried

ORDER TO EXCLUDE FOR ITEM 18.1.2:

Moved Councillor Knoll,
Seconded by Deputy Lord Mayor (Councillor Abiad) -

THAT COUNCIL:

1. Having taken into account the relevant consideration contained in s 90(3) (d) and s 90(2) & (7) of the *Local Government Act 1999 (SA)*, this meeting of the Council dated 30/7/2019 resolves that it is necessary and appropriate to act in a meeting closed to the public for the consideration of Item 18.1.2 [Advice of the Adelaide Park Lands Authority in Confidence – 25/7/2019] listed on the Agenda.

Grounds and Basis for consideration of the EOI Results - Pelzer Park / Pityarilla (Park 19) & Peppermint Park / Wita Wirra (Park 18) in Confidence by the Board

Section 90(3) (d) of the *Local Government Act 1999 (SA)*

Grounds and Basis

This Item contains commercial information of a confidential nature (not being a trade secret) the disclosure of which could reasonably be expected to prejudice the commercial position of the person who supplied the information and confer a commercial advantage on a third party.

Public Interest

The Board was satisfied that the principle that the meeting be conducted in a place open to the public has been outweighed in the circumstances because the disclosure of this information may result in release of information prior to the finalisation of 'commercial in confidence' negotiations between the proponent and their suppliers and may materially and adversely affect the financial viability of the proponent in relation to contract negotiations which on balance would be contrary to the public interest.

Grounds and Basis for consideration of the Rymill Park Kiosk EOI Results in Confidence by the Board

Section 90(3) (d) of the *Local Government Act 1999 (SA)*

Grounds and Basis

This Item contains commercial information of a confidential nature (not being a trade secret) the disclosure of which could reasonably be expected to prejudice the commercial position of the person who supplied the information and confer a commercial advantage on a third party.

Public Interest

The Board was satisfied that the principle that the meeting be conducted in a place open to the public has been outweighed in the circumstances because the disclosure of this information may result in release of information prior to the finalisation of 'commercial in confidence' negotiations between the proponent and their suppliers and may materially and adversely affect the financial viability of the proponent in relation to contract negotiations which on balance would be contrary to the public interest.

2. Pursuant to s 90(2) of the *Local Government Act 1999 (SA)* this meeting of the Council dated 30/7/2019 orders that the public (with the exception of members of Corporation staff and any person permitted to remain) be excluded from this meeting to enable this meeting to receive, discuss or consider in confidence Item 18.1.2 [Advice of the Adelaide Park Lands Authority in Confidence – 25/7/2019] listed in the Agenda, on the grounds that such item of business, contains information and matters of a kind referred to in s 90(3) (d) of the Act.

Carried

ORDER TO EXCLUDE FOR ITEM 18.1.3:

Moved Councillor Knoll,
Seconded by Councillor Donovan -

THAT COUNCIL:

1. Having taken into account the relevant consideration contained in s 90(3) (b), (d) & (i) and s 90(2) & (7) of the *Local Government Act 1999 (SA)*, this meeting of the Council dated 30/7/2019 resolves that it is necessary and appropriate to act in a meeting closed to the public for the consideration of Item 18.1.3 [Recommendation of the Audit Committee in Confidence – 19/7/2019] listed on the Agenda.

Grounds and Basis

Update on Activities of the Strategic Risk and Internal Audit Group Meetings - Grounds and Basis for consideration in Confidence

Consideration in confidence is sought because the report includes information disclosure of which could reasonably be expected to prejudice the outcome of Council's actual litigation.

Internal Audit Progress Update - Grounds and Basis for consideration in Confidence

Consideration in confidence is sought because the disclosure of information in this report could reasonably prejudice the commercial position of the Council in relation to the findings contained within the audit reports regarding data security.

Confidential Discussion with the Internal Auditor - Grounds and Basis for consideration in Confidence

Consideration in confidence is sought because the disclosure of information discussed may adversely impact the commercial advantage on a person with who the Council is conducting business.

2. Pursuant to s 90(2) of the *Local Government Act 1999 (SA)* this meeting of the Council dated 30/7/2019 orders that the public (with the exception of members of Corporation staff and any person permitted to remain) be excluded from this meeting to enable this meeting to receive, discuss or consider in confidence Item 18.1.3 [Recommendation of the Audit Committee in Confidence – 19/7/2019] listed in the Agenda, on the grounds that such item of business, contains information and matters of a kind referred to in s 90(3) (b), (d) & (i) of the Act.

Carried

ORDER TO EXCLUDE FOR ITEM 18.2.1:

Moved Councillor Knoll,
Seconded by Councillor Hyde -

THAT COUNCIL:

1. Having taken into account the relevant consideration contained in s 90(3) (a) and s 90(2) & (7) of the *Local Government Act 1999 (SA)*, this meeting of the Council dated 30/7/2019 resolves that it is necessary and appropriate to act in a meeting closed to the public for the consideration of Item 18.2.1 [Appointment of Board Members to Adelaide Central Market Authority] listed on the Agenda.

Grounds and Basis

This Item contains information that must be considered in confidence in order to ensure that the Council does not breach any law, any duty of confidence, or other legal obligation or duty.

The disclosure of information in this report prior to a resolution being determined by Council may implicate the personal and professional reputation of the nominees in the business community.

2. Pursuant to s 90(2) of the *Local Government Act 1999 (SA)* this meeting of the Council dated 30/7/2019 orders that the public (with the exception of members of Corporation staff and any person permitted to remain) be excluded from this meeting to enable this meeting to receive, discuss or consider in confidence Item 18.2.1 [Appointment of Board Members to Adelaide Central Market Authority] listed in the Agenda, on the grounds that such item of business, contains information and matters of a kind referred to in s 90(3) (a) of the Act.

Carried

ORDER TO EXCLUDE FOR ITEM 18.2.2:

Moved Councillor Moran,
Seconded by Councillor Simms -

THAT COUNCIL:

1. Having taken into account the relevant consideration contained in s 90(3) (a) and s 90(2) & (7) of the *Local Government Act 1999 (SA)*, this meeting of the Council dated 30/7/2019 resolves that it is necessary and appropriate to act in a meeting closed to the public for the consideration of Item 18.2.2 [Appointment of Board Members to Rundle Mall Management Authority] listed on the Agenda.

Grounds and Basis

This Item contains information that must be considered in confidence in order to ensure that the Council does not breach any law, any duty of confidence, or other legal obligation or duty.

The disclosure of information in this report prior to a resolution being determined by Council may implicate the personal and professional reputation of the nominees in the business community.

2. Pursuant to s 90(2) of the *Local Government Act 1999 (SA)* this meeting of the Council dated 30/7/2019 orders that the public (with the exception of members of Corporation staff and any person permitted to remain) be excluded from this meeting to enable this meeting to receive, discuss or consider in confidence Item 18.2.2 [Appointment of Board Members to Rundle Mall Management Authority] listed in the Agenda, on the grounds that such item of business, contains information and matters of a kind referred to in s 90(3) (a) of the Act.

Carried

The public and members of Corporation staff not directly involved with Items 18.1.1, 18.1.2, 18.1.3, 18.2.1 and 18.2.2 left the Council Chamber at 8.46pm.

Councillor Abrahamzadeh re-entered the Council Chamber at 8.47pm.

Confidential Item 18.1.1

Recommendation of The Committee in Confidence – 23/7/2019

Section 90 (3) (d) & (i) of the *Local Government Act (SA) 1999*

Page 15

Confidential Item 18.1.2

Advice of the Adelaide Park Lands Authority in Confidence – 25/7/2019

Section 90 (3) (d) of the *Local Government Act (SA) 1999*

Pages 15 - 16

Confidential Item 18.1.3

Advice/Recommendations of the Audit Committee – 19/7/2019

Section 90 (3) (b), (d) & (i) of the *Local Government Act (SA) 1999*

Page 16

Confidential Item 18.2.1

Appointment of Board Members to Adelaide Central Market Authority

Section 90 (3) (a) of the *Local Government Act (SA) 1999*

Page 17

Confidential Item 18.2.2

Appointment of Board Members to Rundle Mall Management Authority

Section 90 (3) (a) of the *Local Government Act (SA) 1999*

Page 17

The Council Chamber re-opened to the public at 8.51pm.

Confidentiality Orders

Minute 19 - Item 18.1.1 - Recommendation of The Committee in Confidence – 23/7/2019 [C]

Confidentiality Order

In accordance with Section 91(7) & (9) of the *Local Government Act 1999 (SA)* and because Item 18.1.1 [Strategic Event Matter] listed on the Agenda for the meeting of the Council held on 30 July 2019 was received, discussed and considered in confidence pursuant to Sections 90(3)(d) & (j) of the *Local Government Act 1999 (SA)*, this meeting of the Council do order that:

1. The resolution, the report, the discussion and any other associated information submitted to this meeting and the Minutes of this meeting in relation to the matter remain confidential and not available for public inspection until 23 July 2026.
2. The confidentiality of the matter be reviewed in December 2020.
3. The Chief Executive Officer be delegated the authority to review and revoke all or part of the order herein and directed to present a report containing the Item for which the confidentiality order has been revoked.

Minute 20 - Item 18.1.2 - Advice of the Adelaide Park Lands Authority in Confidence – 25/7/2019 [C]

Confidentiality Orders

Advice 1 - EOI Results - Pelzer Park / Pityarilla (Park 19) & Peppermint Park / Wita Wirra (Park 18)

In accordance with Section 91(7) & (9) of the *Local Government Act 1999 (SA)* and because Item 18.1.2 [Advice of the Adelaide Park Lands Authority in Confidence - Advice 1 to Note – EOI Results - Pelzer Park / Pityarilla (Park 19) & Peppermint Park / Wita Wirra (Park 18)] listed on the Agenda for the meeting of the Council held on 30 July 2019 was received, discussed and considered in confidence pursuant to Section 90(3) (d) of the *Local Government Act 1999 (SA)*, this meeting of the Council, do order that:

1. The resolution, the report, the discussion and any other associated information submitted to this meeting and the Minutes of this meeting in relation to the matter remain confidential and not available for public inspection until December 2024;
2. The confidentiality of the matter be reviewed in December 2020; and
3. The Chief Executive Officer be delegated the authority to review and revoke all or part of the order herein and directed to present a report containing the Item for which the confidentiality order has been revoked.

Advice 2 - Rymill Park Kiosk EOI Results

In accordance with Section 91(7) & (9) of the *Local Government Act 1999 (SA)* and because Item 18.1.2 [Advice of the Adelaide Park Lands Authority in Confidence - Advice 2 to Note – Rymill Park Kiosk EOI Results] listed on the Agenda for the meeting of the Council held on 30 July 2019 was received, discussed and considered in confidence pursuant to Section 90(3) (d) of the *Local Government Act 1999 (SA)*, this meeting of the Council, do order that:

1. The resolution, the report, the discussion and any other associated information submitted to this meeting and the Minutes of this meeting in relation to the matter remain confidential and not available for public inspection until December 2024;
2. The confidentiality of the matter be reviewed in December 2020; and
3. The Chief Executive Officer be delegated the authority to review and revoke all or part of the order herein and directed to present a report containing the Item for which the confidentiality order has been revoked.

Minute 21 - Item 18.1.3 - Advice/Recommendations of the Audit Committee – 19/7/2019 [C]

Resolution & Confidentiality Orders

THAT COUNCIL

1. Notes the report of the meeting of the Audit Committee held on 19 July 2019.
2. In accordance with Section 91(7) & (9) of the *Local Government Act 1999 (SA)* and because Item 18.1.3 [Audit Committee Report – 19/7/2019] listed on the Agenda for the meeting of the Council held on 30 July 2019 was received, discussed and considered in confidence pursuant to Section 90(3) (b), (d) & (i) of the *Local Government Act 1999 (SA)*, this meeting of the Council do order that:
 - 2.1. the resolution become public information and included in the Minutes of the meeting.

- 2.2. the report, the discussion and any other associated information submitted to this meeting in relation to the matter remain confidential and not available for public inspection until 31 December 2026.
- 2.3. the confidentiality of the matter be reviewed in December 2020.
- 2.4. the Chief Executive Officer be delegated the authority to review and revoke all or part of the order herein and directed to present a report containing the Item for which the confidentiality order has been revoked.

Minute 22 - Item 18.2.1 - Appointment of Board Members to Adelaide Central Market Authority [C]

Resolution & Confidentiality Order

THAT COUNCIL

1. Approves the re-appointment of Mr Peter Khoury to the Adelaide Central Market Authority Board for a 12 month term commencing 1 August 2019 and expiring on 31 July 2020.
2. Approves the re-appointment of Mr Dominic Lagana to the Adelaide Central Market Authority Board for a 12 month term commencing 1 August 2019 and expiring on 31 July 2020.
3. In accordance with Section 91(7) & (9) of the *Local Government Act 1999* (SA) and on the grounds that Item 18.2.1 [Appointment of Board Members to Adelaide Central Market Authority Board] listed on the Agenda for the meeting of the Council held on 30 July 2019 was received, discussed and considered in confidence pursuant to Section 90(3)(a) of the *Local Government Act 1999* (SA), Council do order that:
 - 3.1. The resolution become public information and included in the minutes of the meeting.
 - 3.2. The report, discussion and any other associated information submitted to this meeting in relation to the matter remain confidential and not available for public inspection until 30 July 2026.
 - 3.3. The confidentiality of the matter be reviewed in December 2020.
 - 3.4. The Chief Executive Officer be delegated the authority to review and revoke all or part of the order herein and directed to present a report containing the Item for which the confidentiality order has been revoked.

Minute 23 - Item 18.2.2 - Appointment of Board Members to Rundle Mall Management Authority [C]

Resolution & Confidentiality Order

THAT COUNCIL

1. Approves the re-appointment of Mr Robert McKay to the RMMA Board for a twelve (12) month term commencing 3 August 2019 and expiring on 2 August 2020.
2. Approves the re-appointment of Ms Deborah Miller to the RMMA Board for a twelve (12) month term commencing 3 August 2019 and expiring on 2 August 2020.
3. In accordance with Section 91(7) & (9) of the *Local Government Act 1999* (SA) and on the grounds that Item 18.2.2 [Appointment of Board Members to Rundle Mall Management Authority Board] listed on the Agenda for the meeting of the Council held on 30 July 2019 was received, discussed and considered in confidence pursuant to Section 90(3)(a) of the *Local Government Act 1999* (SA), Council do order that:
 - 3.1. The resolution become public information and included in the minutes of the meeting.
 - 3.2. The report, discussion and any other associated information submitted to this meeting in relation to the matter remain confidential and not available for public inspection until 30 July 2026.
 - 3.3. The confidentiality of the matter be reviewed in December 2020.
 - 3.4. The Chief Executive Officer be delegated the authority to review and revoke all or part of the order herein and directed to present a report containing the Item for which the confidentiality order has been revoked.

Closure

The meeting closed at 8.51pm.

Mark Goldstone,
Chief Executive Officer

Sandy Verschoor,
Lord Mayor.

Documents Attached for Reference

Minute 8 - Item 13.1 - Councillor Moran – Question on Notice – Definition in the Standing Orders, Tabled Reply

Minute 9 - Item 13.2 - Councillor Simms – Question on Notice - Facial Recognition Technology City Surveillance, Tabled Reply

Minute 10 - Item 13.3 - Councillor Martin – Question on Notice - Park 2 and Adelaide Football Club and Blackfriars Priory School, Tabled Reply

Minute 11 - Item 13.4 - Councillor Abrahamzadeh – Question on Notice - Domestic Violence City of Adelaide Staff Assistance, Tabled Reply

Definition in the Standing Orders

ITEM 13.1 30/07/2019
Council

Council Member
Councillor Moran

2018/04053
Public

Receiving Officer:
Mark Goldstone, Chief
Executive Officer

QUESTION ON NOTICE:

Councillor Moran will ask the following Question on Notice:

'What is the definition of the word "morality" in the standing orders. Does this word occur in any other governmental standing orders?'

REPLY:

1. The definition of the word morality is that provided in the Macquarie Dictionary which is:
'conformity to the rules of right conduct'
2. The only use of the word morality in the Standing Orders is in Standing Order 259.2 which provides a definition from the Macquarie Dictionary for the terms 'orderly' and 'disorderly' as follows:
The adjective 'orderly' is observant of system or method, as persons, the mind, etc, characterised by or observant of order, rule or discipline' and of the adjective 'disorderly' is 'law violating, or opposed to, constituted order, contrary to public order or morality'.
3. The term 'disorderly' is referred to in regulation 29(1) of the *Local Government (Procedures at Meetings) Regulations 2013* (the Regulations) which states:
29—Interruption of meetings by members
(1) A member of a council or council committee must not, while at a meeting—
(a) behave in an improper or disorderly manner; or
(b) cause an interruption or interrupt another member who is speaking.
4. As the Regulations do not include an interpretation (definition) of what is considered improper or disorderly behaviour, the plain meaning rule applies where in the absence of a specific definition being provided in the legislation then the plain, ordinary and literal meaning is applied. This definition would apply whether incorporated in the Standing Orders or not.
5. The definitions in Standing Order 259.2 (and 259.1) were added to the draft Standing Orders in 2016 to assist all Council Members with the interpretation of section 29(1) of the Regulations.
6. We are not aware of the same wording being specifically referenced in any other governmental standing orders, however the same interpretation would apply for all Councils bound by these Regulations.

- END OF REPORT -

Facial Recognition Technology City Surveillance

ITEM 13.2 30/07/2019
Council

Council Member
Councillor Simms

2009/00851
Public

Receiving Officer:
Mark Goldstone, Chief
Executive Officer

QUESTION ON NOTICE:

Councillor Simms will ask the following Question on Notice:

'Can administration please advise whether facial recognition technology is being used for surveillance in the City of Adelaide or whether any trials are being considered?'

REPLY:

1. The City of Adelaide's City Safe Network is operated by SA Police and does not use any facial recognition technology. The City Safe Network has been in place since 1994.
2. Currently there are no planned trials of facial recognition technology, however, we need to replace the current City Safe Network hardware and software as they have reached end of life.
3. Most modern CCTV technologies do support facial recognition capabilities; however, as the use of facial recognition on the City Safe Network would be a new enhancement, this would come to Council for a decision.
4. It is expected that we will bring a report to Committee in January 2020 to discuss the future requirements and business case associated with the City Safe Network.

- END OF REPORT -

Park 2 and Adelaide Football Club and Blackfriars Priory School

ITEM 13.3 30/07/2019
Council

Council Member
Councillor Martin

2006/00960
Public

Receiving Officer:
Mark Goldstone, Chief
Executive Officer

QUESTION ON NOTICE:

Councillor Martin will ask the following Question on Notice:

'On July 11th, the Advertiser reported Prospect Mayor and Blackfriars Priory School spokesperson David O'Loughlin had entered into what was described as a "win-win" agreement to share Park 2 of the Park Lands with the Adelaide Football Club in the context of the Crows bid to take over the Aquatic Centre and those parts of Park 2 leased by the City of Adelaide to the School for a period of 5 years.

Given that the CEO has assured the elected body there has been no decision by Council to endorse the Crows Park Lands takeover, could the Administration advise;

1. Did Blackfriars Priory School seek the City of Adelaide's permission to enter into any discussions or agreement with Crows prior to reaching the reported agreement?
2. Did the Adelaide Football Club seek the City of Adelaide's permission to enter into any discussions or agreement with Blackfriars Priory School prior to reaching that agreement?
3. Does the School have the authority to enter into an agreement with the Crows in the absence of the explicit approval of the City of Adelaide?
4. Has the City of Adelaide communicated with the Blackfriars Priory School since the July 11th report of the agreement between the School and the Crows and, if so, did the communication convey any criticism or concern?
5. Has the Administration seen the reported agreement between Blackfriars Priory School and the Crows?
6. Have the actions of Crows in entering into discussions and/or agreement with the Blackfriars Priory School over use of Park 2 when the City of Adelaide has not approved any formal plans or proposal from the Club prejudiced their bid to take over Park Lands and the Aquatic Centre?

REPLY:

1. Blackfriars Priory School has not sought the City of Adelaide's permission to enter into any discussion with the Adelaide Football Club ('Crows');
 - 1.1. The City of Adelaide on 21 May 2019 forwarded correspondence to the Principal (Mr Simon Cobiac) of Blackfriars Priory School informing him (in view of media interest and as a current lessee) of the current approach by the Adelaide Football Club and that Council would be discussing the matter further when able to do so.
2. The Adelaide Football Club has not sought the City of Adelaide's permission to enter into any discussion with Blackfriars Priory School;

- 2.1. The City of Adelaide on 21 May 2019 forwarded correspondence to the Chief Executive Office (Mr Andrew Fagan) of the Adelaide Football Club informing him of the current lessee and sub-lessee's arrangements currently associated with Denise Norton Park / Pardipardinyilla (Park 2) and requested that this information be considered by the Adelaide Football Club in their development of a proposal.
3. We are unaware of the governance arrangement of Blackfriars Priory School, however it is a condition of the five year lease agreement held between Blackfriars Priory School and the City of Adelaide, that the lessee seeks the consent of Council prior to assigning any portion of the leased land to a third party;
 - 3.1. We have not received such request, nor has any approval of this nature been granted to Blackfriars Priory School.
4. The City of Adelaide has not communicated with Blackfriars Priory School since the reported article 11 July 2019.
5. We have not seen any agreement between the Adelaide Football Club and Blackfriars Priory School.
6. Discussions or agreements that the Adelaide Football Club has with Blackfriars Priory School do not in any way limit or prejudice Council's absolute discretion in respect of the Unsolicited Bid Process, or indeed the consideration of any proposal by the Adelaide Football Club, in relation to the Park Lands and the Aquatic Centre.

- END OF REPORT -

Domestic Violence City of Adelaide Staff Assistance

ITEM 13.4 30/07/2019
Council

Council Member
Councillor Abrahamzadeh

2019/00551
Public

Receiving Officer:
Mark Goldstone, Chief
Executive Officer

QUESTION ON NOTICE:

Councillor Abrahamzadeh will ask the following Question on Notice:

'What is the City of Adelaide currently doing to assist staff who may be victims or perpetrators of domestic violence?'

REPLY:

1. The City of Adelaide recognises that employees sometimes face situations of violence or abuse in their personal life that may affect their attendance or performance at work. We are committed to providing support to employees that experience family and domestic violence.
2. Any personal information concerning family and domestic violence is kept confidential in line with relevant legislation and best practice. Any employee experiencing family and domestic violence may raise the issue with their immediate leader or their People Services Business Partner. The point of contact for the employee who is seeking assistance and support is kept to a minimum to ensure confidentiality.
3. To provide a safe work environment to all our employees, we also approve any reasonable request from an employee experiencing family and domestic violence for:
 - 3.1 Changes to their span of hours or pattern of hours and /or roster
 - 3.2 Temporary relocation to a suitable location within the organisation
 - 3.3 A change to an employee's work telephone number or email address.
 - 3.4 Any other appropriate measure including those available under existing provisions for family friendly and flexible work arrangements, and financial hardship
4. Access to annual leave, personal leave, Long Service Leave and flexible working arrangements are available for employees to attend medical appointments, legal proceedings and other activities required in relation to their situation. An employee may also request special paid leave which is in addition to existing leave entitlements.
5. The City of Adelaide uses the services of Human Psychology to provide counselling services for employees. Human Psychology have a Forensic Team with specialist training in assessing and treating both perpetrators and victims of family and domestic violence. Consultant Psychologists have been trained through the SA Department of Correctional Services and this has built capacity within Human Psychology to work with family and domestic violence issues.
6. Their psychologists align with the Family Safety Framework for South Australian Government's Office for Women. Human Psychology's risk assessment framework focuses on the safety of family members and children and covers:
 - 6.1 Encouraging and supporting disclosure (screening)
 - 6.2 Identifying dangers (risk assessment)

6.3 Working with the client to enhance their safety (safety planning)

7. Once a risk assessment is completed, their psychologists make the decision to activate crisis intervention protocols. The Managing Director of Human Psychology, Samantha Young was a Committee Member in the establishment of the Vinnies Women's Emergency Shelter opening in 2017 and Human Psychology are strongly committed to the White Ribbon principles. All their psychologists understand the psychology of family and domestic violence and are skilled in assisting victims to formulate strategies to protect their safety.
8. We are currently formalising the supports offered to our employees during times of family and domestic violence as part of the negotiations for the Salaried Enterprise Agreement and will also include the applicable clauses in the remaining three enterprise agreements in their next round of negotiations.

- END OF REPORT -